

The 2025 Cardinal district business meeting on January 11, 2025, got started at 8AM with about 34 participants on the call. Due to inclement weather, we held a Zoom call instead of in person.

The District Chair Tim Forrest started the meeting with a call to order and welcome. We said the Pledge of Allegiance and Scout Oath and Law.

Robert Froom acting as Chaplain gave us the Invocation.

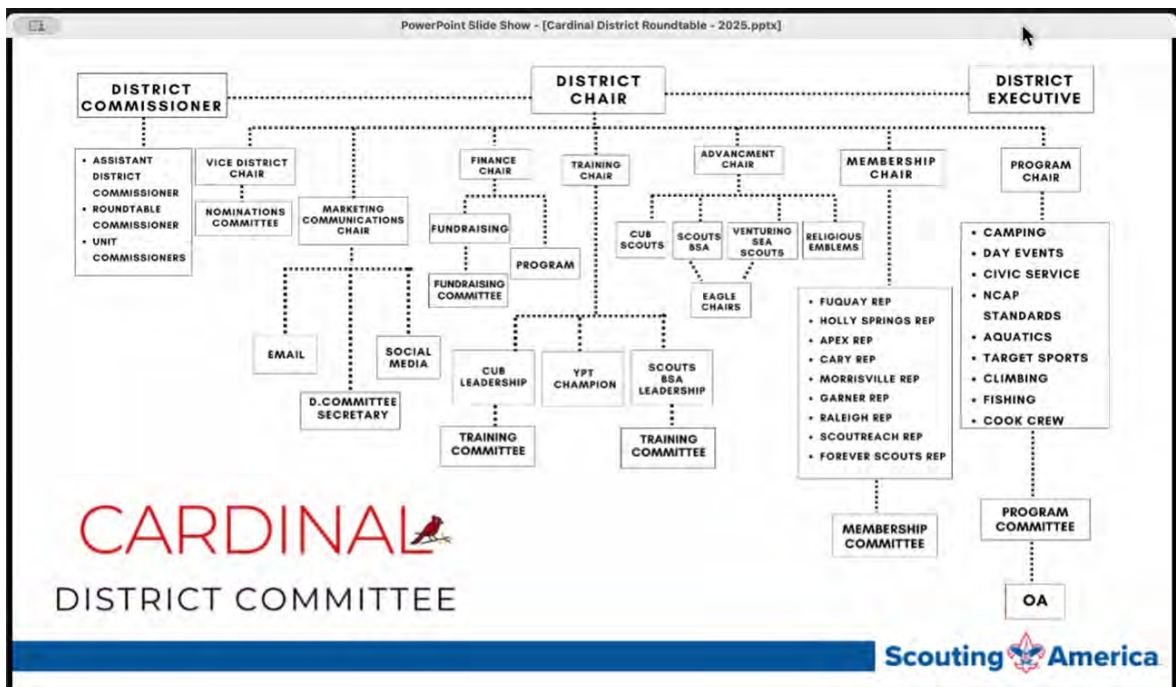
Next Greg McGrew presented the Council Wide Matters.

Greg mentioned a new calendar and reservation process that started this year. Alicia Thomas and Tyler Perkinson are the point of contacts for Cardinal District. Mike Morell will still be the point of contact for Outdoor Programs

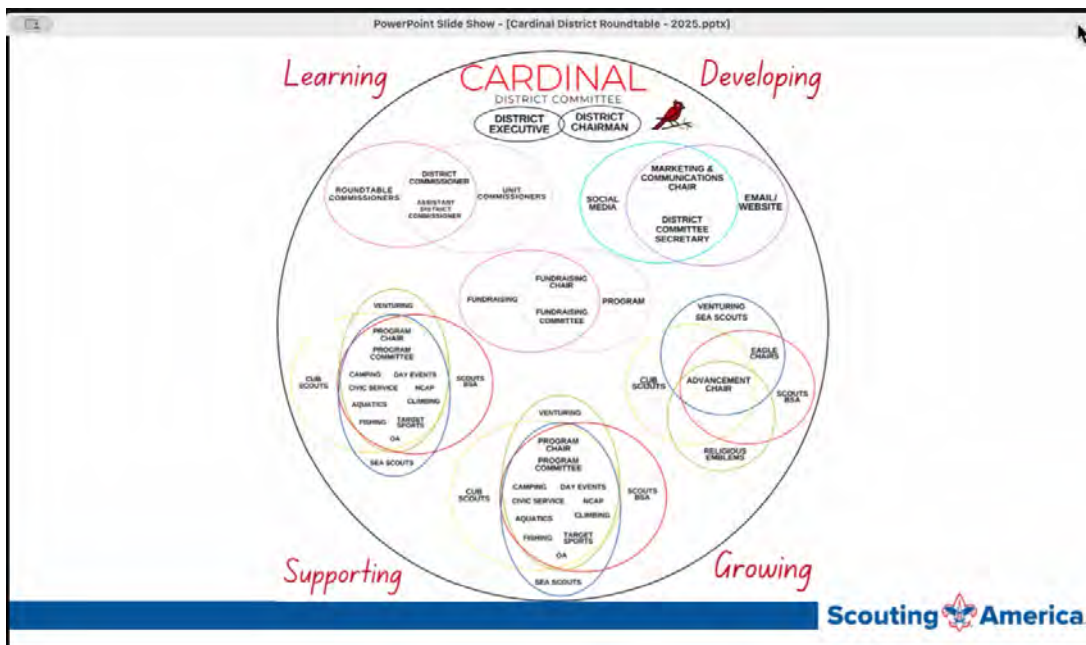
Courtney Trujillo who is part of the Nominating Committee, among many other roles, listed the other Nominating Committee members.

They are Courtney Trujillo, Bill Casola, Larry Williams, and Kathy Connelly.

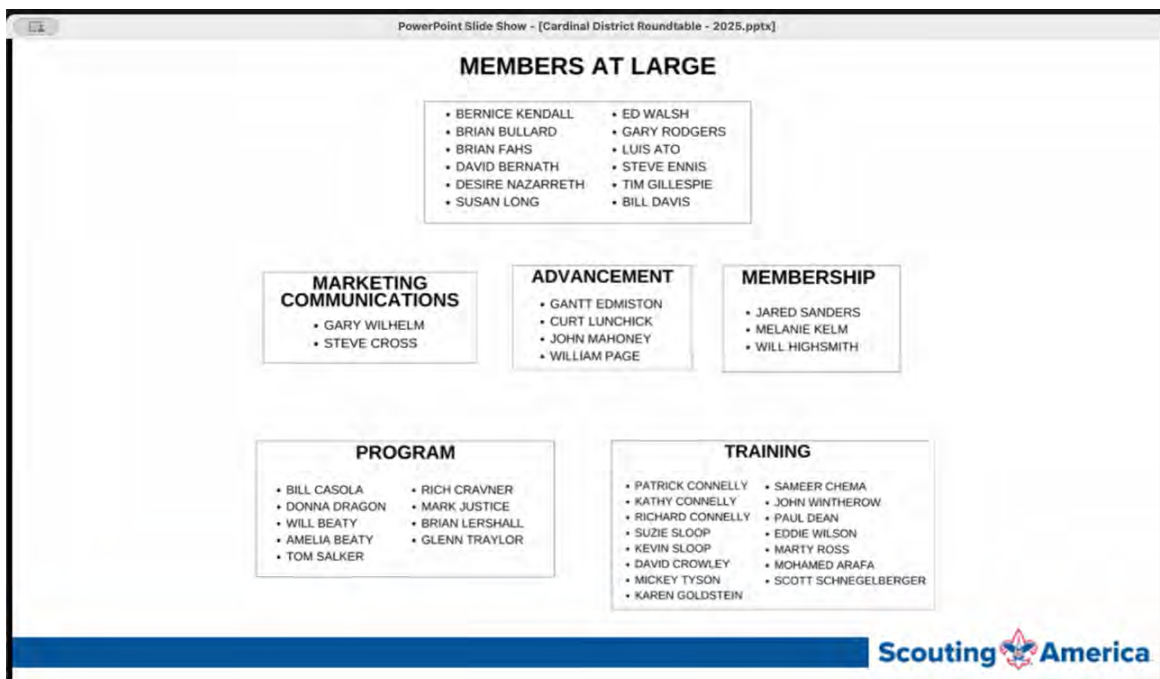
Next, she presented a new organizational chart showing the District Positions for Cardinal District.



And that we are all equally important and need to help one another to avoid volunteer burnout.



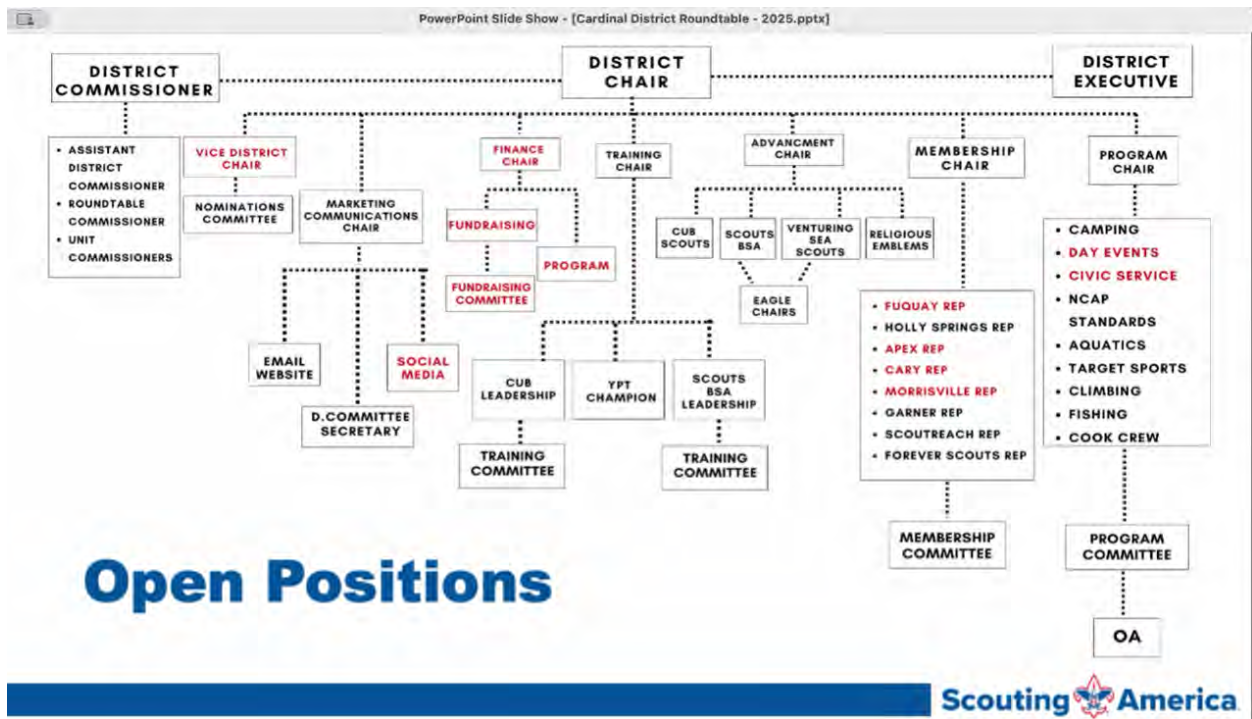
The members at large for 2025 was the next slide. We were presented a poll to vote in Members at Large. The units all had the opportunity to vote at 8:15 and it was 100% yes.



The Committee Chairs slide was shown next, and we had a poll vote @ 8:19 to approve our District Chair Tim Forrest. It was a 100% yes vote. Thank you, Tim, for stepping up another year and to all the others who selflessly volunteer their time and talents. We couldn't do this without everyone's help.



The last slide presented by Courtney was the Open Positions (shown in Red). If you know anyone who can help fill these roles, let Courtney know.



Next at 8:29, Patrick Sperlein presented the District Commissioners report. He gave an overview of district commissioner operations and unit health changes for 2025 and updates on unit recruitment and retention.

## Cardinal Commissioner Staff

District Commissioner:

Patrick Sperlein

Assistant District Commissioners:

Chris Harmon, Scott Fedorchak, Debra Hall, Mary Hampson, Jody Snow

Assistant District Commissioner:

Robert Froom

Unit Commissioners:

Brian Bullard, Donna Dragon, Jim Fuller, Don Gantt, Tim Gillespie, Will Highsmith, Ben Leto, Tyler Perkinson, Mike Pitney

Roundtable Commissioners:

Mohamed Arafa, David Crowley, Beatriz Froom, Rick Kelly-Crapse, Des Nazareth, Ed Walsh

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This year we are moving towards commissioners making connections with unit leaders and getting away from assessments.

## District Commissioner's Report

- Changes to Commissioner Philosophy
  - Moving away from Commissioner's completing Assessments of the unit
  - Moving towards Commissioners making Connections with unit leaders
- Connections will include conversations with unit leaders on one or more of the following topics
  - Adult Leader Training
  - Youth Membership
  - Unit Size
  - Advancement
  - Outdoor Activities
  - Retention

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Instead of just showing up to do unit assessments, there will be more conversations on the topics listed in the slide above with the unit leaders.

New metrics will be available later in 2025 and will be found at [my.scouting.org](https://my.scouting.org) on a new unit dashboard. See the slide below for the new metrics being used. A question was asked on “What makes up a long-term activity?” Summer camp was mentioned as one of them.

## District Commissioner’s Report

- New Objective Metrics used to determine Unit Health
  - Training – Unit Leader and Committee Chair are position trained
  - Unit Size – 20+ Cubs, 12+ Scouts, 7+ Venturers/Sea Scouts
  - Growth – Positive Year over Year Growth OR 50+ Cubs, 30+ Scouts, 15+ Venturers/Sea Scouts
  - Advancement – 30% rank advancement for Pack or Troop, 20% rank advancement for Ship, Crew is led by elected youth officers and trained
  - Outdoor Activities – Pack has outdoor activity, Troop has long-term activity, Ship has Super Activity, Crew has Tier III Activity
- Metrics will be available to units in [my.Scouting.org](https://my.Scouting.org) on a new Unit Dashboard sometime in 2025.
- District Dashboard will show overall summary of Unit Health metrics

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A new District Dashboard will also be available sometime in 2025 to show the overall summary of unit health of all units in our district.

Units will be grouped into three categories, and it was emphasized that the more metrics completed has a direct impact on renewal rate. Three metrics completed shows a 95% + renewal rate.

## District Commissioner’s Report

- Each metric is scored on a binary scale (0 or 1)
- Units are grouped into three categories, based on score
  - 0-2 Metrics Completed
  - 3 Metrics Completed
  - 4-5 Metrics Completed
- Data has demonstrated the following:
  - Unit Metric Summaries of (0-2) will have a Unit Renewal rate as low as 70%
  - Unit Metric Summaries of (3) will have a Unit Renewal rate of 95% or greater
  - Unit Metric Summaries of (4-5) will have a Unit Renewal rate of at least 99%

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The next slide Patrick presented was service goals for 2025.

## **District Commissioner's Report**

- Commissioner Service Goals for 2025
- Goal 1 – 100% of Units with Three Recorded Connections
- Goal 2 – 100% of Unit-Serving Commissioners with a Recorded Connection
- Goal 3 – 11 Completed Roundtables in 2025



At 8:37, It was asked if we needed a vote for Patrick's position and it was mentioned we did not. However, we all gave a verbal in favor, and no one opposed. It was all yes.

Next slide was the Order of the Arrow (OA) update from Brian Lehrschall. Some topics discussed were

The Holiday Party we had in December was a huge success.  
We received the agreement so that the lodge can continue the dance program.

Check the calendar for specific information, but we have the following events coming up

- Carolina Indian Seminar on 1/24 – 1/26
- Pow Wow
- Conclave
- Spring Inductions

July 20<sup>th</sup> there will be something at Philmont for OA.

Robert brought up that OA Elections start up next month and we need the units to get on the schedule. Also, OA dues are due now for 2025.

At 8:43, Tim asked for Old Business and New Business.

There was nothing for Old Business, but Gant mentioned to Alicia that he will get her admin rights to send the Roundtable email directly instead of him being the middleman.

At 8:46 was the Open Forum discussion.

Richard Connelly mentioned that the Aquatic Committee was starting up again at Camp Durant. He will send out more information later. Since BSA removed their lifeguard program, they were looking at running training courses for American Red Cross, or YMCA at Summer Camp.

8:50 AM, Chris Harmon talked about the District Programs coming up. Pinewood Derby registration starts in February and not to wait to the last minute to register. Packs need to send their top scouts to compete. He could use more pack volunteers for this event. Check with Chris. It was mentioned that more tracks might be available if we need more than last year, but then we would need many more volunteers, and it must be compatible with their software program.

District Camporee is on April 4 -6 for scouts that weekend and AOLs for the day. The theme is "Space" and there will be events based on that theme such as Astronomy, etc. He believes that he has enough volunteers to run the event, so be sure to register for it. Keep checking the calendar for more information.

8:56AM, Alicia and Tyler reviewed their notes on:

- Focused community and scouter philanthropy
  - Encouraged to give a gift for kids in scouting.
- Local School relationships
  - Tyler and Alicia are going to schools to try and recruit new scouts. Tyler mentioned that more schools are allowing them to go in to present
- Continued new unit prospect and development (Morrisville, Fuquay Varina, and South Raleigh).
  - Looking at unrepresented areas in council to make a bigger impact for the district.

Curt asked if they were talking to the schools about future Eagle projects. Tyler said most schools see the benefit of using Eagle scouts to get some of their needs met.

At 9:08AM Tim did the closing statement and reminded everyone that Camp Durant is a great place to go to summer camp and to consider them this summer. He asked for a motion to close the meeting at 9:09 AM, which I believe Patrick motioned and the rest of us were all in favor.